



## Elections

### Swim Ireland Board of Directors

Several vacancies have arisen on the Board this year and members were invited to submit nominations in accordance with the Swim Ireland Articles of Association. There is no more than one candidate for each position and therefore no election is required. The Members are asked to ratify the appointments as follows:

**Swim Ireland Board Secretary:** Mary Haughney completed her two-year term of office and nominations were invited in respect of the position. Mary was nominated to serve a second term and is eligible to do so.

**Skill Set Member Director (Ordinary Director):** No nominations were received in respect of this position and the incoming Board will seek to co-opt an individual with the necessary skill set to the role.

**Independent Directors x 2:** A Nominations Committee was convened by the Board to identify candidates in respect of two vacancies for Independent Directors, current Directors Noel Hiney and Paul Hannigan having completed their two-year terms of office. The Committee members are Board Director Eugene Hillick, Swim Ireland Member Mary Dunne and Independent Mary O Connor, CEO of the Federation of Irish Sport. The Committee has recommended that Noel Hiney and Paul Hannigan serve a second term. Both are eligible to do so.

Swim Ireland Board 2018/2019	
Chairman – Clare McGrath	3 <sup>rd</sup> year of 3-year term
Secretary – Mary Haughney	Nominated by: Sundays Well Seconded by: Dolphin, Mallow Swans, West Cork Orcas, Clonmel, Laser
Treasurer – Graham Beegan	2 <sup>nd</sup> year of 2-year term
Munster Nominee – Mariea Flanagan	2 <sup>nd</sup> year of 2-year term
Ulster Nominee – Eugene Hillick	2 <sup>nd</sup> year of 2-year term
Leinster Nominee – Mary Aldridge	2 <sup>nd</sup> year of 2-year term
Connacht Nominee – Patricia Cleary	2 <sup>nd</sup> year of 2-year term
Ordinary Director 1 (Skill Set) – Peter Conway	2 <sup>nd</sup> year of 2-year term
Ordinary Director 2 (Skill Set) – Vacant	Vacant
Independent Director 1 – Noel Hiney	Nominated by: Nominations Committee
Independent Director 2 – Paul Hannigan	Nominated by: Nominations Committee
President: Maggie Purcell Incoming President: Declan Harte (taking up office in November 2018)	The serving President of Swim Ireland is entitled to attend meetings of the Board.



## Motions

The Membership is asked to vote on five (5) separate motions. An explanation of the motions is contained in this document and the specific wording is at Appendix A – Resolutions.

### **Motion 1 – Minor amendments to reflect name changes and the removal of transitional articles that are no longer relevant.**

Each year, the Company's M&A are reviewed and updated to correct inconsistencies arising from changes in law, in name or the removal of transitional articles. Motion 1 provides for minor amendments including:

- a) Name changes of Irish Sports Council and Northern Ireland Sports Council
- b) The removal of the Transitional Article inserted to provide for changes in the structure of the Board which is no longer relevant
- c) Name changes of where reference is made to a Regional AGM where it should be named an 'Annual Regional Conference'

### **Motion 2 – Amendment to remove the requirement to hold an Annual General Congress**

In recent years attendance at the Swim Ireland Annual General Congress has steadily decreased.

2015 – 60

2016 – 50

2017 – 20

The decrease is largely due to the amount of additional engagement opportunities available to Members which were not previously available. This Motion will remove the requirement to hold an Annual General Congress – but it will remain optional to do so

### **Motion 3 – Amendment proposed by the Munster Region**

The Munster Region submitted a Motion which, if accepted, will require any Club wishing to nominate someone for an elected position, to have a delegate present at the relevant Regional Conference

### **Motion 4 – Amendment to provide that the Regional Children's Officer (RCO) will be a member of the Regional Management Committee**

It is good safeguarding practice for the (RCO) to sit on the Regional Executive. However, practice varies from Region to Region. If accepted by the Membership, this Motion will have the effect of making it mandatory for this to occur, ensuring that best practice is adopted across all Regions



## Motion 5 – To set the Annual Affiliation Fee for the Organisation

The Swim Ireland Articles of Association specify that the Annual Affiliation Fee in respect of most categories of membership is set by the Membership at the AGM. This Motion, proposing that the fees be set as per the table below is the first time that the Board has sought an increase in fees since 2008. If accepted, the increase will come into effect for the 2018/19 registration period. The increase is sought to deliver on the targets set out in our Strategic Plan which include;

- Further development of Coaching qualifications
- Further development of online education
- National Swimming Day
- Roll out of our Young People’s Strategy
- Community Aquatic Programmes
- Development of programmes aimed at retaining young people in our sport

The Motion also specifies that no further increase will be sought by the Board in the lifetime of the current Strategic Plan and, if the Motion is accepted, directs that no fees shall be levied in respect of a wide range of member services which are currently provided free of charge. All Fees are set in Euro and the Sterling Rate for Ulster (Sterling) Zone Clubs will be set as of 1 September in the year of affiliation. The Family discount rate is set as a standard 85% of a full membership fee for a first family member and 75% for third and subsequent family members across all categories, correcting some anomalies in the current fee structure.

Membership Type	Leinster/Connacht/Munster		Ulster Swim Clubs*		Ulster Water Polo**	
	Current Fee	2018-2021	Current Fee	2018-2021	Current Fee	2018-2021
Competitor	€39	€45	€24	€28	€29	€34
Second Family Member	€34	€38	€19.50	€24	€24	€28
Third and Subsequent Family Member	€31	€34	€17.50	€21	€22	€25
Non- Competitor	€23.50	€27	€15.50	€18	€20	€23
Second Family Member	€18.50	€23	€11.50	€15	€15	€20
Third and Subsequent Family Member	€15.50	€20	€9	€13	€10	€11

\*Ulster Swim Clubs are insured under the umbrella of Swim Ulster

\*\* Ulster Water Polo Clubs are insured by Swim Ireland

Please Note: Motions 1 to 4 are Special Resolutions requiring changes to the Company M&A and must receive a 75% majority of votes cast in favour to be accepted. Motion 5 does not require changes to the Company M&A and may pass by a simple majority of votes cast in favour



## Appendix A - Resolutions

### THE RESOLUTIONS

#### **AS A SINGLE SPECIAL RESOLUTION OF THE COMPANY:**

##### **1. Amendments to the Articles of Association**

- a) That the following amendments be made to the Articles
  - i. That all references in the Articles to 'the Irish Sports Council' be deleted and replaced with 'Sport Ireland'
  - ii. That all references to 'the Northern Ireland Sports Council' be deleted and replaced with 'Sport Northern Ireland'
  - iii. That Article 127 be amended by the deletion of the words nine (9) and its replacement with the number ten (10)
  
- b) That the following amendments be made to the Articles
  - i. That Article 73 be amended by the deletion of sub-article 73(e) in its entirety;
  - ii. That subsequent articles be re-numbered accordingly if necessary.
  
- c) That the following amendments be made to the Articles:
  - i. That Article 134 be amended by the deletion of the words "*at its relevant AGM*" and their replacement with the words "*at its relevant respective Annual Regional Conference*"
  - ii. That Article 135 be amended by the deletion of the words "*at its relevant AGM*" and their replacement with the words "*at its relevant respective Annual Regional Conference*"
  - iii. That Article 136 be amended by the deletion of the words "at its relevant AGM" and their replacement with the words "*at its relevant respective Annual Regional Conference*"
  
- d) That the following amendments be made to the Articles:

That Article 1(a) be amended by the deletion of the words 'Regional Schools Committee'

#### **AS A SINGLE SPECIAL RESOLUTION OF THE COMPANY**

##### **2. Amendments to the Articles of Association**

That the following amendments be made to the Articles

- a) That Articles 63 to 70 be amended by the deletion of Articles 63 to 70 in their entirety
- b) That all subsequent Articles be re-numbered accordingly



- c) That Article 1(a) of the Articles be amended by the deletion of the words 'General Congress'

### **AS A SINGLE SPECIAL RESOLUTION OF THE COMPANY**

#### **3. Amendments to the Articles of Association**

That the following amendments be made to the Articles

- a) That Article 145 be amended by the insertion of a new clause (c) which shall read;

*"Any Club who wishes to put forward nominees in respect of any Regional or National position must have a delegate present in person at the respective Annual Regional Conference."*

- b) That subsequent articles be re-numbered accordingly

### **AS A SINGLE SPECIAL RESOLUTION OF THE COMPANY**

#### **4. Amendments to the Articles of Association**

That the following amendments be made to the Articles

- a) That Article 130 be amended by the deletion of the Article in its entirety and its replacement with the following new Article 130:

*"The Child Welfare Committee shall consist of six (6) persons of which one (1) Regional Children's Officer shall be appointed by each Regional Management Committee. The other two (2) members of this Committee shall, subject to the prior approval of the Board, be co-opted on to the Committee by the four (4) persons appointed by the Regional Management Committees. All appointees to the Child Welfare Committee shall have the requisite qualifications as determined by the Board from time to time. The secretary of each Regional Management Committee shall notify the Board Secretary in writing of the name of such appointee no later than 12 Clear Days prior to the date of the Company AGM. As soon as possible after each Company AGM the Board shall ratify, or refuse to ratify, the appointments of members of this Committee and shall ensure that it is re-established. If any appointment is not so ratified the Board shall request the relevant Regional Management Committee to make another appointment for ratification;"*

- b) That Article 153 be amended by the insertion of a new clause (e) which shall read

*"The Regional Children's Officer, who shall be the person appointed by each Regional Management Committee to the Child Welfare Committee in accordance with Article 130, shall be a member of the of the Regional Management Committee".*

- c) That Article 1(a) shall be amended by the insertion of the following new definition which shall read:

*"Regional Children's Officer means the person appointed by a Region to the Child Welfare Committee pursuant to Article 130"*



### Ordinary Motions

#### Motion 1

The Annual Subscription Fee payable in respect of Club Membership shall be set at:

Membership Type	Leinster/Connacht/Munster	Ulster Swim Clubs	Ulster Water Polo Clubs
Competitor	€45	€28	€34
Second Family Member	€38	€24	€28
Third and Subsequent Family Member	€34	€21	€25
Non- Competitor	€27	€18	€23
Second Family Member	€23	€15	€20
Third and Subsequent Family Member	€20	€13	€11

The Board of Swim Ireland undertakes that for the period of the current Strategic Plan which ends in 2021, no fees shall be levied to members or clubs in respect of the services outlined below and that there will be no further increase sought in respect of the Annual Subscription Fee in the same period.

No fees shall be levied in respect of:

- Meet Licencing
- Standard Accreditation Passes for National Events
- Spectator Charges to National Events
- GDPR Training modules for Clubs and Regions
- Processing fees in respect of online club registration payments

**Mary McMorrow**

**Company Secretary**

**Date: 3 April 2018**